

Registered Dietitian

Competency	Knowledge and Skills	Performance Expected	Target Date	Comments	Date Completed
1. Principles of life-cycle nutrition: Understands normal nutrition issues for pregnancy, lactation, the postpartum period, infancy, and early childhood.	<p><i>In addition to knowledge and skills of CNWIII.</i></p> <p>Knowledge of:</p> <p>Nutrition requirements and dietary recommendations for women, infants, and children served by WIC.</p> <p>Federal nutrition policy guidance and its implications for women, infants and children served by WIC.</p>	<p><i>In addition to performance expected on CNW III:</i></p> <p>Provides nutrition education to high-risk participants</p> <p>Approves special formula food packages</p>			
2. Nutrition assessment process: Understands the WIC nutrition assessment process, including risk assignment and documentation.	<p>Knowledge of:</p> <p>Purpose of nutrition assessment in the WIC program and how to collect information.</p> <p>WIC nutrition risk criteria.</p>	<p>Monitor high-risk client progress.</p> <p>Writes nutrition education and nutrition risk protocols with local agency</p> <p>Successfully completes LMS courses as they become available.</p>			
3. Anthropometric and hematological data collection techniques: Understands the importance of using appropriate measurement techniques to collect anthropometric & hematological data.		<p>Read and reference Anthropometric Lab manual</p>			

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4. Communication: Knows how to develop rapport and foster open communication with participants and caretakers.	<p>Knowledge of:</p> <p>The principles of effective communication to collect nutrition assessment information.</p> <p>USDA and State agency policies about participant confidentiality.</p>	Answers the most complex questions and resolves the most complex complaints from applicants.			
5. Multicultural awareness: Understands how socio-cultural issues affect nutrition and health practices and nutrition-related health problems.					
6. Critical thinking: Knows how to synthesize and analyze data to draw appropriate conclusions.					
7. Manages and supervises WIC staff	Federal nutrition policy guidance and its implications for women, infants and children served in WIC	Acts as a liaison to public and government agencies, health care providers, and hospitals regarding nutrition and program service issues			

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		<p>Participates in the development of policies and procedures</p> <p>Oversees and assists the director in developing training plan for CNW's in area of nutrition</p> <p>Acts as preceptor/proctor for staff training.</p> <p>Manages and monitors employee activities in LMS</p> <p>Participates in hiring process for other CNW's</p> <p>Participates in supervising and training staff</p> <p>Assists in planning and coordinating outreach efforts, and/or other WIC related programs or projects</p> <p>Conducts staff meetings and in-services.</p> <p>Other duties as assigned.</p>			